

DOUGLAS J. ANTOON
ATTORNEY

Senior attorney for major technology and quasi-government organizations. Deep transactional experience in complex government and public procurement law, intellectual property licensing, professional services contracts, and real property transactions. Skilled in the law of government ethics and gift and gratuity rules of the federal, state, and local governments. Strong background in public contract law, the Federal Acquisition Regulations (FAR), the Foreign Corrupt Practices Act (FCPA), employment, export, and business law, the UCC, DFARS, FMLA, FOIA, HIPAA, Section 508 Accessibility Law, and the American with Disabilities Act. Extensive experience in litigation management and regulatory and ethical compliance.

EXPERIENCE:

2007—present **DJA & ASSOCIATES LLC**

- Principal, Albuquerque, NM

Government and public affairs specialist providing professional services in the areas of community and government relations, public and media relations, strategic planning, and legal and litigation consulting.

2005—2007 **THE GOODMAN GROUP**

- Vice President and General Counsel, Albuquerque, NM

Senior legal executive responsible for contractual, employment, and business law matters for one of the fastest growing, environmentally protective development companies in New Mexico. Portfolio included award-winning Class A office, retail, commercial, and hotel properties.

2001—2003 **SAP AMERICA, INC.**

- Senior Corporate Counsel, Washington, DC and Newtown Square, PA

Helped direct the legal affairs of SAP America's public sector subsidiary, responsible for negotiating and contracting with federal, state, and local governments—both domestic and international, and the utility, education, transportation, and health care sectors. Responsibilities included gift and gratuity regulatory compliance, alternative dispute resolution, bid protests, contract disputes, litigation, and the public relations and press communications review process.

Senior Legal **ITT DEFENSE—AEROSPACE AND COMMUNICATIONS DIVISION**

- Consultant
- Associate General Counsel, McLean, VA

Retained as temporary senior legal consultant in the capacity of Associate General Counsel for ITT's Aerospace and Communications Division while the incumbent was on extended leave. Counseled senior management on ethics compliance, the Foreign Corrupt Practices Act, federal contracting, employment, and export law matters.

1999—2000 **MCAFEE ASSOCIATES, INC. / NETWORK ASSOCIATES, INC.**

- Manager of Legal Affairs, Rockville, MD and San Jose, California

Established the Eastern U.S. and Canadian Legal Office for this enterprise software maker of the McAfee anti-virus suite of security programs. Negotiated, drafted, and closed technology licenses and professional service agreements with federal, state, and local governments and commercial clients. McAfee's legal representative to the anti-piracy "Business Software Alliance."

EXPERIENCE: *(Continued...)*

1986-1999

THE MITRE CORPORATION

- Corporate Legal Counsel, Washington, D.C., McLean, VA (1992-1999)
Helped form the Office of General Counsel for this Federally Funded Research and Development Center (FFRDC) for the U.S. Departments of Defense, Transportation, and Treasury. Responsible for DoD and FAA prime contract negotiations, ethics compliance, real estate law, litigation management, and oversight of external counsel.
- Contracts Attorney—Contracts Office, Bedford, MA (1991–1992)
Negotiated and drafted MITRE's high-dollar subcontracts supporting the corporation's DoD, FAA, and IRS prime contracts; managed the dispute resolution process, negotiated real estate transactions, and developed and presented IP awareness and protection training.
- Contract Negotiator/Administrator, Bedford, MA (1986–1991)
Responsible for negotiation and drafting of MITRE's high-dollar federal procurements, and the development of its government contracting and procurement policies and procedures; served as MITRE's Small Business Liaison Officer to the U.S. Small Business Administration.

1980–1986

UNITED WAY OF CAPE COD, Barnstable, Dukes, and Nantucket Counties, MA.

- Executive Director
Managed the largest private, social service agency in southeastern Massachusetts.

TOWN OF YARMOUTH, MASSACHUSETTS

- Selectman (City Councilor), elected
- Chairman—Municipal Licensing Committee
- Chairman—Municipal Appointments Committee
- Vice Chairman—Finance Committee
- Chairman—Subdivision Flood Management Committee

COMMUNITY

SERVICE:

- Boy Scouts of America, Cape Cod & The Islands—Executive Committee
- Association of Retarded Citizens (ARC), Barnstable County, MA Board of Directors
- Campfire Girls of America, Cape Cod & The Islands—Executive Committee
- Big Brothers – Big Sisters of Cape Cod & The Islands—Board of Directors
- Barnstable County, MA Tercentenary Commission

EDUCATION: SUFFOLK UNIVERSITY LAW SCHOOL, Boston, MA

- Juris Doctorate, 1991.
- Dean's List;
- American Jurisprudence Award in Constitutional Law;
- American Jurisprudence Award in Trial Practice;
- Harold Goodwin Best Trial Advocate Scholarship;
- Best Oral Advocate—1990;
- Best Trial Advocate—1991;
- National Finalist—ATLA Trial Competition, Denver, CO—1991;
- National Finalist—ABA Negotiation Team Competition, Los Angeles, CA—1990

EDUCATION: (Continued...)

UNIVERSITY OF DENVER, Denver, CO

- Bachelor of Arts.
- Dean's List;
- 4.0 Honors Society;
- Double Major: Political Science and Speech Communication;
- Full public speaking, forensic, and oratorical scholarship;
- Editor, *The Denver Clarion* newspaper
- Omicron Delta Kappa, Pi Gamma Mu, and Mortar Board Academic Honoraries.

LEGAL District of Columbia Bar; Massachusetts Bar; Virginia Bar;
LICENSES: Sitting for the New Mexico Bar, July 2008.

AWARDS: Over one hundred state, regional, and national public speaking, oratorical, and legal advocacy awards at the varsity and professional levels.

MEMBER: American Corporate Counsel Association; Computer Law Association;
American Bar Association; Association of University Technology Managers;
Association of Trial Lawyers of America; National Contract Management Association.

INSTRUCTOR:

- *"Protecting and Marketing Intellectual Property."*
- *"Complying With Government Contracting Regulations."*
- *"Accessibility to Technology: Section 508 Accessibility Law."*
- *"What Are Technical Data Rights, And How to Protect Them?"*